

Island City Food Co-op Job Application

1490 2nd Avenue
Cumberland, Wisconsin 54829
715-822-8233
icfoodcoop@gmail.com

Thank you for expressing interest in working at the Island City Food Co-op! A large amount of teamwork goes into making this establishment run smoothly while providing a great experience to our customers. We are looking for dynamic, outgoing employees who are able to juggle multiple tasks at the same time, all while having fun with the team as well as our customers!

Employees must share our passion about real food, health, and wellness and love to talk about this with our customers. We believe in going the extra mile to make each customer's experience one that brings them back to the Island City Food Co-op again and again.

The basics (please print)			
Name		Date	
Address	City	State	Zip
Phone Cell	Home	Email	

Other important information
Are you legally eligible for employment in the United States yes <input type="checkbox"/> no <input type="checkbox"/>
Are you 18 years of age? yes <input type="checkbox"/> no <input type="checkbox"/>
Have you ever been convicted of a criminal offense? yes <input type="checkbox"/> no <input type="checkbox"/> <i>If yes, please provide details: (feel free to use an additional sheet of paper if necessary)</i>

Where did you hear of this job opening?

Education history			
	School Name, City, State	Year Completed	Degree/Major
High School			
College			
Graduate School			
Other			

Additional experience/qualifications
Please list any experience, skills or qualifications (including hobbies or passions,) that should be considered when evaluating your qualifications for employment.

What kind of work would you like to do?

Full Time Part Time Temporary
 Until when? ___/___/___

When can you begin working?

Please mark the times you are available to work.

M	T	W	Th	F	Sat	Sun	
							AM
							PM

What wage are you looking for?

Are you looking for a specific position? If so, please specify.

Do you have any commitments to another employer that might affect your employment with us?

What is your work history? Please list present or most recent employers first.

Employer	Duties?
Address	
Email	
Phone () May we contact?	
Employed From: To:	Why did you leave?
Supervisor	
Your Job Title	
Salary Start: Finish:	

Employer	Duties?
Address	
Email	
Phone () May we contact?	
Employed From: To:	Why did you leave?
Supervisor	
Your Job Title	
Salary Start: Finish:	

Work history, continued...	
Employer	Duties?
Address	
Email	
Phone () May we contact?	
Employed From: To:	Why did you leave?
Supervisor	
Your Job Title	
Salary Start: Finish:	

Employer	Duties?
Address	
Email	
Phone () May we contact?	
Employed From: To:	Why did you leave?
Supervisor	
Your Job Title	
Salary Start: Finish:	

Please complete:		Are you able to...	
I can work weekends.	True	False	<input type="checkbox"/> talk on the phone pleasantly
I enjoy working evenings.	True	False	<input type="checkbox"/> work under stress and deadlines
I get along well with co-workers.	True	False	<input type="checkbox"/> multi-task
I get along well with my managers.	True	False	<input type="checkbox"/> handle heavy lifting (up to 50 lbs)
I enjoy working with customers.	True	False	<input type="checkbox"/> be on your feet for an 8+ hour shift
I can work holidays. (Memorial Day, Labor Day, July 4th)	True	False	<input type="checkbox"/> problem solve
I can work a lot of hours from June - September	True	False	<input type="checkbox"/> give great service, even if I am crabby
I am good with numbers.	True	False	<input type="checkbox"/> work with cash registers and cash
I have retail experience.	True	False	

Please answer the following questions:

The Island City Food Co-op experiences moderate to high volume business during certain months, and during that period a work day can be long and stress-filled. What makes you believe you can perform well and excel under these working conditions?

The Island City Food Co-op is a very service oriented business. What does good service mean to you?

Describe a real incident where you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?

What experience and knowledge do you expect to gain from working at The Island City Food Co-op?

When we check your references, what do you think they will name as your:
Greatest strength?

Greatest weakness?

As a staff member, what do you expect from the managers/owners?

Please read and sign the agreement.

I hereby affirm that the information provided on this application is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I understand that if I am hired, there is a 90-day probation period to ensure that I am good candidate for long-term employment with the Island City Food Co-op.

I understand that employment can be terminated, with or without cause, at any time at the discretion of the company or myself.

I authorize persons, schools, my current employer and previous employers and organizations named in this application to provide any relevant information that may be required to arrive at an employment decision.

Signature _____ Date _____